



Sustainability policy

Purpose

ECC is a 100% state-owned limited company, under the Ministry of Local Government and Regional Development, which supplies IT development and operational services to public and private enterprises.

The purpose of this policy is to describe ECC's approach to the UN's guiding principles for business - the UN's Global Compact's ten principles.

Position

We commit to following the principles in our daily work.

ECC will:

- support and respect the protection of internationally recognized human rights
- ensure that they do not contribute to violations of human rights
- maintain freedom of association and ensure that employees' right to conduct collective negotiations is recognized in practice
- support that all forms of forced labor are abolished
- support the abolition of child labour
- ensure that discrimination in ECC does not occur
- support a precautionary approach to environmental challenges
- take the initiative to promote increased environmental responsibility
- encourage the development and use of environmentally friendly technology
- fight any form of corruption, including extortion and bribery

How we work

- We require that all employees, and any hired resources, familiarize themselves and comply with this policy, as well as the underlying procedures and guidelines, in order to meet our obligations.
- We expect our suppliers and business partners to act loyally and in line with the purposes of this policy and strive to follow the same principles
- We develop, implement and revise procedures and guidelines to be able to follow up on our obligations
- We continuously assess and report on the progress and effect of our measures

Ownership and responsibility

The general manager is the owner of the policy and responsible for the policy being communicated and adhered to. It has been adopted by the board and is reassessed a minimum of every two years.

Communication and transparency

ECC must act transparently and honestly in relation with owners, customers, suppliers and society in general.